

Francesco Avallone was born in Rome in 1943. He graduated with honors in Law at the University La Sapienza of Rome, with a thesis in Labour Law, later majoring in Psychology with a thesis in social psychology. Fulbright scholar, he spent a year at Gonzaga University in Spokane, Washington, deepening the areas of psychology applied to the workplace. Since 1986, after a long college contractual experience, he became full professor in Labor Psychology at the University "La Sapienza" of Rome. He currently teaches "Labor Psychology" and "Health and wellness in organizations" and teaches in the PhD program "Innovation and pro social attitudes in educational and organizational effectiveness". From 2001 to 2007 he was dean of the Faculty of Psychology 2, then from 2005 to 2008 was Vice-Chancellor for Personnel Policies and, since 2008, Vice Chancellor University "La Sapienza" of Rome. In the last twenty years contributed to the development of Labor Psychology in Italy and has played leadership roles in the Italian and international Associations (SIP –Italian Psychology Society; SIPLO - Italian Society of Labor Psychology and Organizations) (EAWOP - European Association of Labor and Organizational Psychology). He worked as a consultant in numerous management training programs in the issues of leadership, work motivation, problem solving, communication and interpersonal organization. He has built a network of relationships with institutions, companies, and public organizations who have become contracting firms of research and development interventions. The research activity has been particularly intense producing numerous operational applications. In recent years he was in charge of the Project on welfare organization, sponsored by the Department of Innovation in Civil Service, which involved over 200 organizations and a total of 33 000 people. The 150 publications produced mainly relate to various issues of training and working life, of which 30 volumes and in 16 of these he appears as curator.